Addendum to Employment Contract

Effective January 1st, 2024

Below please find the addendum to your employment contract effective January 1^{st,} 2024. Please contact our office if you have any questions or comments.

- **16. Arbitration Agreement.** Any employment-related dispute or claim shall be resolved through binding arbitration, including but not limited to claims of discrimination, harassment, wrongful termination, wage and hour disputes, and any other statutory or common law claims. If the parties cannot agree on an arbitrator, Company will select a neutral arbitrator.
- **17. Waiver of Jury Trial and Class Action.** Parties waive their right to a trial by jury in any dispute. Parties waive the right to participate in class actions or collective actions.

Thank you,

A Homemade Plan - In Home Senior Care



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